

## Code of Ethics

We, as CWRT CONGRESS professionals (volunteers and board members), dedicate ourselves to carrying out the mission of this organization. We will do the following:

- 1. Recognize that the chief function of CWRT CONGRESS is to serve the best interests of our constituency.
- 2. Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- 3. Respect the structure and responsibilities of the board, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the board.
- 4. Keep the community informed about issues affecting it.
- 5. Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
- 6. Exercise whatever discretionary authority we have under the law to carry out the mission of the organization.
- 7. Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- 8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities to inspire confidence and trust in our activities.
- 9. Avoid any interest or activity that conflicts with the conduct of our official duties.
- 10. Respect and protect privileged information to which we have access in the course of our official duties.
- 11. Strive for personal and professional excellence and encourage the professional developments of others.

Adopted 10/2/2020